



**ROGERS  
TRANSPORT**  
PTY. LTD. A.B.N. 12 874 280 054

**WAREHOUSE & DISTRIBUTION SPECIALISTS**

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## **Workplace Bullying Policy**

Rogers Transport will strive to achieve a healthy and safe workplace by addressing the issue of workplace bullying. Any complaint of harassment (including unlawful discrimination, bullying and harassment) will be dealt with promptly according to procedures that ensure confidentiality and non-victimisation of all involved parties.

Employees of Rogers Transport must not engage in discriminatory, harassing or bullying behaviour towards another employee or any other person they may have contact with in the course of their employment. Rogers Transport does not tolerate such behaviour and may take disciplinary action up to and including dismissal against any employee who participates in discriminatory, harassing or bullying behaviour; or victimises or retaliates against an employee who has lodged a complaint about discrimination, harassment or bullying.

This policy should be read in conjunction with the Employee Code of Conduct.

Rogers Transport recognises that the ongoing pursuit of a workplace free of discrimination and harassment will contribute many essential elements to a professional and profitable business.

Gary Rogers  
Managing Director  
Rogers Transport

Legal framework:  
Fair Work Act 2009

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