

# Workplace Health and Safety Policy

The Management of Rogers Transport is committed to providing all employees with a workplace that is free of hazards, accidents and risks, by implementing practices and procedures that eliminate to the best of our ability, unsafe activities, directions, equipment and substances. Employees, visitors and contractors will benefit from a program of continuous improvement processes, staff training, hazard identification and workplace reforms. We recognise our duty of care to safeguard the health and safety of all persons within our workplace, and will always act in accordance with the relevant Commonwealth, State and Local regulations and with the Health, Safety and Welfare Acts.

To achieve this commitment, Rogers Transport will work in consultation and co-operation with all employees to:-

- Develop and maintain a safe work environment and system of work practices within the scope of current legislative provisions
- Provide appropriate training, and supervision of work practices and emergency procedures, and ensure all staff are aware of their responsibilities.
- Provide ongoing education in the areas of hazard identification and reporting, problem solving, accident and incident investigation and participation in workplace safety reforms.
- Provide appropriate personal protective equipment to protect employees and visitors from hazards that could not otherwise be eliminated or controlled.
- Conduct periodic audits to ensure that ongoing health and safety improvements are being implemented, used continually, and are effective.
- Provide injury management guidelines and rehabilitation support including prompt return to work options and assistance.
- Maintain a register of health and safety training, accurately document all injuries and incidents, and periodically revise goals and objectives to stay abreast of all updates to the relevant acts and regulations.

Rogers Transport encourages active participation in all workplace health and safety improvements, through all levels of management and employees, and recognises that this pursuit will contribute many essential elements to a professional and profitable business.

Gary Rogers  
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Date	14/02/2013	Doc #			RT-POL-003